



Stakeholder Engagement Policy

"Tread lightly on the land" has been a central tenet of Warrego Energy Limited from its creation and remains a core value for the Company. Belief in and commitment to this principle comes from the Managing Director and the Board of Directors.

This policy applies to all Warrego Energy Limited companies.

Warrego Energy Limited is committed to transparent, inclusive and open stakeholder communication to ensure effective engagement and to develop positive and long-term relationships with stakeholders. Warrego Energy's stakeholder engagement commitment is based on five key principles:

- Communication
- Transparency
- Collaboration
- Inclusiveness
- Integrity

These principles will be achieved through:

- engagement with stakeholders prior to commencement of activities and project phases with recognition of stakeholder feedback in preparation processes;
- ongoing clear and transparent engagement and consultation to develop long-term stakeholder and community relationships;
- establishing open and two-way communication channels appropriate to the relevant stakeholder;
- providing a voice to stakeholders and listening to stakeholder interests, concerns and queries;
- collaboration with stakeholders to identify potential mutually beneficial outcomes and approaches to activities and projects;
- ensuring Warrego Energy Limited representatives engaging with stakeholders maintain an open and honest approach with integrity to foster the development of mutual respect and trust;
- within prevailing legislation, standards, and guidelines, applying International best practice irrespective of the operating region; and
- continuous review and improvement.

A handwritten signature in blue ink, appearing to read "Dennis W Donald", is positioned above the printed name.

Dennis W Donald
Group CEO and Managing Director
Warrego Energy Ltd